

PERSON SPECIFICATION- SESSIONAL TUTOR

COMPANY NAME	FAB LEARNING INTERVENTIONS LTD
POST TITLE	Sessional Tutor
SALARY	£20-30 per hour (self-employed)
LOCATION	Various - Nottinghamshire and Derbyshire

FACTOR	EVIDENCE	ESSENTIAL/ DESIRABLE	HOW IDENTIFIED
Qualifications	 Level 2 or 3 Certificate in Supporting Teaching and Learning in Schools Level 3 Diploma in Childcare and Education T Level in Education and Early Years Qualified Teacher Status (QTS) Higher Level Teaching Assistant (HLTA) Teaching Assistant Level 3 Advanced Apprenticeship If none of the above, an appropriate qualification/degree in a relevant discipline related to education, social care or training Evidence of continuing professional development 	Desirable	Application/ Selection/ Interview
Curriculum Knowledge	 Experience delivering a range of subjects across key stages, including KS 2/3/4 and Post-16. Experience delivering baseline assessments to learners using BKSB. Ability to deliver Functional Skills and GCSE Coursework. Professional working reflects the ethos of FAB Learning Interventions 	Essential	Application/ Selection/ Interview

Forming a new beginning through bespoke interventions.				
SEN/D Experience	 Experience using a variety of strategies to prioritise learners' needs. Understanding of the nature and complexity of SEND and their impact on educational attainment and engagement Skills in behaviour management 	Essential	Application/ Selection/ Interview	
Skills & Attributes	 Ability to plan lessons that are highly engaging, multi-sensory, flexible and reflective of learner's individual needs Experience working in a team environment Knowledge of legislation related to alternative provision settings and current OFSTED Inspection Frameworks Knowledge of current safeguarding issues outlined in <i>Keeping Children Safe in Education</i>. Ability to provide high quality- feedback to learners using formative and summative assessments Ability to establish successful relationships at all levels and have good communication skills both verbal and written Experience in recording safeguarding concerns and liaising with a Designated Safeguarding Lead (DSL) in a timely and professional manner 	Essential	Application/ Selection/ Interview	
Drivers Licence/Business Insurance	 Clean Driver's Licence Valid Business Insurance Roadworthy vehicle- Recent MOT Pass Certificates 	Essential	Application/ Selection/ Interview	
ICT Literacy	 Experience recording information using Google Drive (or a similar application) to a high professional standard Experience recording safeguarding concerns on relevant software Access and use of a laptop with anti-virus software and a mobile phone with WhatsApp. 	Desirable	Application/ Selection/ Interview	

FAB Learning